

MCS 317 - Commissioner Organizational Strategy Exercise

Handout: MCS 317 – Commissioner Organizational Strategy – 1 per person

This activity challenges you to apply what you've learned about commissioner organizational strategies and participant feedback. You will work in teams to develop a solution for a realistic district scenario.

Instructions

- Form a group of 3–5 participants.
- Review your assigned 'District Snapshot' scenario.
- Choose your commissioner team structure: Stable or Flexible. Select your Organizational Strategies & Methods.
- Create a 3-step plan to support your district's units.
- Address one real-world issue (e.g., Scoutbook confusion, parent engagement, etc.).
- Prepare to share your selected methods & strategy with the class briefly.

Wrap-Up

Each team will briefly share their selected structure, key actions, and one creative idea. Listen for common strategies, creative solutions, and practical applications that you can take back to your own districts.

District Snapshot Scenarios

Scenario 1

Your district has 58 units, but only 6 active commissioners. Half the units haven't seen a commissioner in 6 months. Leaders are frustrated by Scoutbook and disengaged from council events.

Scenario 2

Your council is moving toward a regional model. Unit leaders feel 'cut off' and say they have no idea who their commissioner is. Parent involvement is low, and leaders feel burned out.

Scenario 3

Your district has 25 rural units and strong unit leaders—but they don't attend roundtable. Your team includes a tech-savvy new Asst. District Commissioner, a retired Cubmaster, and a council-level commissioner who travels often.

Scenario 4

Your district has just merged with another and now covers a significantly larger geographic area. Some units feel forgotten, and your commissioner team has mixed levels of experience. You've received feedback that leaders are unsure of whom to contact for help.