



BCS 112

Recruiting Commissioners



Course Objectives

At the end of this training, a commissioner will be able to:

- **Identify** and **recruit** candidates for unit service.
- **Know** the 5 P's of recruiting
- **Understand** the method for recruiting commissioners.

Role of the District Commissioner



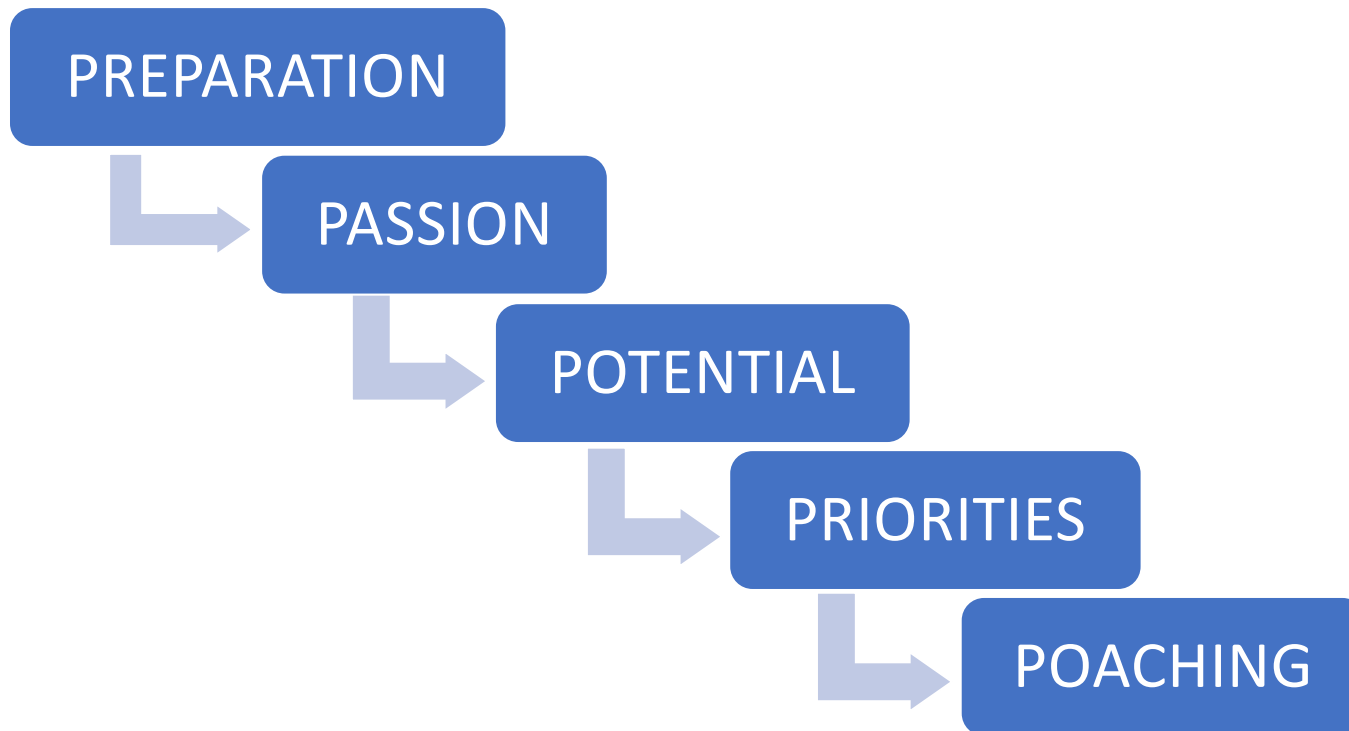
Recruit – Train – Guide – Evaluate



Servant's Heart



The Five Ps of Recruitment



The Five Ps of Recruitment



Preparation



Passion



Potential



Priorities

A hand-drawn graphic on a light gray background. The word "Priorities" is written in a large, black, cursive font, set against a yellow brushstroke background. Below the title, there are four numbered items, each consisting of a circled number followed by a horizontal line for text entry.

- ① _____
- ② _____
- ③ _____
- ④ _____

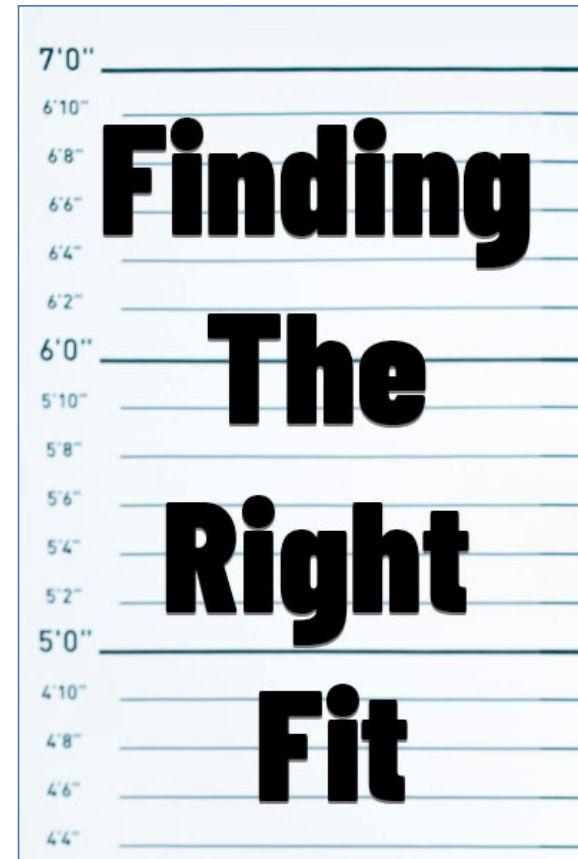
Poaching



Commissioner Fit



- Strengths of unit
- Needs of unit
- Skills of commissioner
- Experience of commissioner
- Interactions over time



What if?



When?



All the time!

Where?



- **Units**
- **Chartered organizations**
- **NESA, OA, Scouting Alumni**
- **Service organizations**
- **Professions that mentor or coach**
- **Your social circles**

How?



Make the ask:

- **Work as a team**
- **Prepare**
- **Make an appointment**
- **Make the ask**

Finally . . .



Recruiting Tips



Recruiting Tips



Course Summary



- **Identify and recruit candidates for unit service.**
- **The 5 Ps - preparation, passion, potential, priorities, and poaching – is a successful recruitment process.**
- **Understand the method for recruiting commissioners.**



“I can think of no other edifice constructed by man as altruistic as a lighthouse. They were built only to serve. They weren’t built for any other purpose...”

...George Bernard Shaw



**Can you think of any other Scouter as altruistic as a commissioner?
They were created only to serve. They weren’t recruited for any other purpose...**



**Questions?
Comments!**

