



BOY SCOUTS OF AMERICA®
GREATER TAMPA BAY AREA COUNCIL

UNIT RESTART GUIDEBOOK

A Resource to Help Restart your Unit Safely



strengthening youth
THROUGH SCOUTING





BOY SCOUTS OF AMERICA®
GREATER TAMPA BAY AREA COUNCIL

UNIT SCOUTING AND COVID-19

The Council COVID Committee is constantly reviewing existing federal, state, local, and Boy Scouts of America guidance in order to ensure that the Greater Tampa Bay Area Council approach to Program Resumption remains the most viable approach towards ensuring that it continues to be done in a SAFE, SMART, STEP-BY-STEP manner protecting our Scouts, Scouting families, Scout Leaders, and Scouting volunteer and professional staffs.

Given the current situation within our communities and capitalizing on lessons learned from recent Council and District level activities together with feedback received from units who have resumed activities, the committee believes it prudent to provide some general guidance concerning program resumption to all our units. This Guidebook is that Roadmap. It is designed to provide Chartered Organizations and Unit Leaders with a planning framework.

This Guidebook remains extremely fluid and subject to constant changing dependent upon exigent circumstances. We will continue to provide updates as they occur and they will be published on the Council's official website (<https://tampabayscouting.org/covid-mitigation-procedures>) and on its social media pages by Council personnel.

Please be assured that the safety of all our Scouting Family is our primary concern.

Yours in Scouting,

Mike

Michael Eldert
Fort Brooke District Commissioner
Chair, Council COVID Committee

PS: The Committee would like to thank the Staff and Scouters of the North Star Council, BSA. Much of this Roadmap is derived from their excellent Unit Restart Guide Book.



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UNIT RESTART PLAN CHECKLIST

STEP 1

Make
A
Unit Plan

STEP 2

Communicate
With
Your Unit

STEP 3

Have A
Fun and Safe
Meeting

STEP 4

Review
And
Adjust



STATE, LOCAL, AND COUNCIL GUIDELINES

When planning to engage in any sort of activity it is important to ensure that you are following all State and local guidelines. **In the event these guidelines conflict the unit should ensure that the stricter regulation is the one that is followed.**

As part of the local guidelines that units need to consider, they should contact their Chartered Organization to learn what requirements they have in place. These guidelines must be followed even if the unit is not planning to meet at their Chartered Organization.

STATE GUIDELINES:

As of the printing of this guidebook, the Florida Department of Health recommends, but does not direct, that all Floridians:

- Wear face coverings when social distancing is not possible.
- Refrain from gatherings of more than 10 people.
- Avoid crowds, closed spaces, and closed contact.

LOCAL GUIDELINES:

Local governments can, and have, established rules that may be stricter or less stringent than the state advice outlined above. GTBAC units are obliged to follow the local guidance. Our Council covers nine counties, fifty-two cities, and thirteen towns most of which are legally empowered to establish binding rules concerning organizational and individual actions during the pandemic. It is impossible for us to provide a comprehensive list of these requirements. **CHARTERED ORGANIZATIONAL AND UNIT LEADERS MUST ENSURE THAT THEIR UNIT PLANS ARE COMPLIANT** with local government instructions. Additionally, some Chartered Organizations might have rules imposed upon them by their organizational hierarchy which also must be followed.

GREATER TAMPA BAY AREA COUNCIL GUIDELINES:

The Council has, since the inception of this pandemic, deferred to Chartered Organizations as to unit meetings and activities. **This document does not change that policy.** The Council has, however, adopted specific policy relative to Council and District gatherings and activities. These policies are the basis for the remainder of this Guidebook and can be used as a start point for discussions between Unit and Chartered Organization leaders and can, if desired by those leaders, serve as a foundation of a Unit Restart Plan. **Any guidance that is mandatory for units will be so noted.**



STEP 1: ESTABLISHING A UNIT PLAN

POSSIBLE MEETING STRUCTURES

Some of our normal Scouting meeting places will not be open to us this year, so your unit needs to verify that you will have a place to meet or find a new one if necessary. Remember that you must follow your Chartered Organization's rules even if you do not meet at their location.

If your unit is searching for an alternative meeting location, consider what kind of meeting you are looking to have. Council guidelines for Council/District events might prove useful in this situation. The Council has established an upper attendance limit based upon 50 percent occupancy of the facility (either indoors or outdoors) where the activity is being held. This was done to ensure that proper social distancing (6 feet) can be assured. This can form the starting point of your discussions. Be creative; dens and patrols can potentially meet in homes, libraries, garages, and other non-traditional locals. Larger meetings (Packs, Troop, Crews, Ships, Posts) might need larger facilities to accommodate social distancing. If all else fails, these larger gatherings can be held online or in an online/in-person setting.

Scouting is an outdoor program. With proper preparation many, indeed most, Scouting meetings can happen outside, even in inclement weather.

INDOOR VERSUS OUTDOOR GUIDELINES

Due to the different guidelines for indoor and outdoor activities, it is important to evaluate the different social distancing measures for both settings. **REMEMBER:** All meetings/activities are subject to the rules of your local government and/or Chartered Organization.

Units should ask these questions about each activity:

- How large is the group?
- What is the capacity of these facilities based on the guidelines listed above?
- How will social distancing be maintained?
- What activities can you do at these facilities while following the guidelines?



TRANSPORTATION

It is highly recommended that only members of the same household ride together to attend any unit meeting or outing. Any other arrangements are at the discretion of individual parents.

If a vehicle is shared by members of different households, it is always strongly encouraged that masks be worn and that passengers sit as far apart as possible. Surfaces should be sanitized both before and after the trip.

DINING

If your unit will be serving food, it is particularly important to take steps to limit the risks of spread. These best practices will help you safely reduce risk: (Note: The Council enforces these practices at Council/District events)

- Clean and disinfect common surfaces between groups
- Keep people 6 feet apart
- Stagger mealtimes to minimize the number of people dining inside at the same time
- Assign seats for the duration of meals
- Avoid buffet style, salad bars, self-service, family style or counter food service, and all other configurations that force diners to use shared utensils.
- Make us of 'grab and go' (i.e. boxed meals), in which meals are packaged or assembled on a tray for diners to retrieve or plate meals individually.
- Discontinue the use of beverage dispensers (e.g. fountain drink dispensers, common milk pitchers, etc.). Arrange bottles of beverage choices along a table of counter for diners to retrieve.
- Discontinue the use of shared condiments—rely instead on individual packets.
- Post signs reminding diners of the guidelines such as washing hands, social distancing, assigned seats, etc.

Remember the following points for serving any food:

- Plan meals that limit shared utensils.
- Keep people socially distant throughout the meal outside of family units.
- Disinfect and sanitize regularly.
- Remind and enforce guidelines.



TENTING

Camping is a major part of scouts, but socially distancing in tents presents some obvious challenges. The best practice is to tent individually or with a member of your household. **(NOTE: This best practice is MANDATORY on Greater Tampa Bay Area Council properties as are some additional requirements. See the Unit Camping section of Appendix A. It is on page 15 of this document. Use of hammocks and bivys are allowable.)** If the Chartered Organization and the facility allows tents to be shared, social distancing should be maintained (6ft) and head-to-toe sleeping is recommended. YOUTH PROTECTION requirements must be followed at all time.

Units should consider the following about each activity:

--Verify camping facilities/capacity.

--Verify participants count.

--Verify the unit and the facility have the capacity for all participants to tent while socially distanced. If this is not possible, it is highly recommended that you do not go camping.

PROGRAM SAFETY

Every activity should be evaluated for safety during this pandemic. Not all activities that have been safe in Scouting will now be safe, but it is also important to remember that safe does not mean risk free. Factors to consider when picking an activity include the ability for all participants to socially distance or mask if that is not possible, a lack of necessity to share equipment, and ease of sanitizing any equipment that must be shared between each use. Questions that should be considered when considering activities include:

- Can all participants socially distance?
- Will each participant have their own equipment to use?
- Can shared equipment be sanitized?
- Are masking protocols in place?
- Are feeding protocols in place?
- Is frequent handwashing or sanitizing possible during this activity?

A no answer to any of the above questions should cause the leadership to seriously consider a different activity.



SCOUT UNIT COVID-19 PLAN TEMPLATE

Unit Type: ____ Unit #: _____

Primary Contact: _____ Phone: _____

Email: _____

Meeting Location: _____

- Our unit will enforce social distancing guidelines
- Our unit will organize and maintain pods for participants
- Our unit will ensure no-contact between participants
- Our unit will ensure that equipment is not shared between participants
- Our unit will promote participant hygiene throughout the meeting
- Our unit will clean and disinfect equipment both during and after
- Our unit will communicate to families that only registered participants will be allowed to participate
- Our unit will enforce that only participants will be allowed at the meeting by ...
 - o Monitoring and controlling admission to the meeting.
- Our unit will enforce the stay-at-home when sick expectations by ...
 - o Refusing entry to anyone that does not pass the health screening.
- Our unit will enforce health checks and screenings for all participants by ...
 - o Requiring every individual to complete health screenings before every meeting that will be tracked.
- How will your unit communicate and enforce that participants need to bring their own beverages as water fountain use will not be allowed?



STEP 2: COMMUNICATING WITH YOUR FAMILIES

COMMUNICATION PLAN

Units should establish a communication plan to ensure all parents and leaders are aware of procedures before in person activities restart, are reminded of procedures before each activity, and are aware of ways they can participate in person and through alternative means.

The unit communication plan should address the following topics:

- How will communications be sent to parents and leaders? (email, Scoutbook, Facebook group, unit website, etc.)
- When will communications be sent? (ex. 48 hours before the event, every Tuesday, etc.)
- Who will send communications about a suspected or confirmed case of COVID-19? **(NOTE: See Appendix C. Council has mandated a Reporting Process)**
- Who should parents contact if they have a suspected or confirmed case of COVID-19 in their household? **(NOTE: See Appendix C. Council has mandated a Reporting Process)**
- How will alternative ways of participating be communicated to families.

COMMUNICATING THE PLAN

Once the Unit Restarting Plan and its Communications Plan are established, they must be communicated effectively to all the unit's families. It is important to ensure that all families know all the details to help them feel comfortable with program safety and to help answer any questions they may have. Information provide to families should include:

- Your complete unit plans
- Your unit's program calendar
- Your plan for alternative participation for anyone who is uncomfortable or unable to participate in person.
- Your communication plan if an activity needs to be changed or rescheduled.
- Your communication plan if a suspected or confirmed case of Covid 19 arises. **(NOTE: See Appendix C. Council has mandated a Reporting Process)**
- Remind families that safe does not mean risk free.
- Remind families that high-risk individuals should take extra precautions or reconsider participation.
- Additionally, we recommend that you share this Guidebook with your parents and leaders as a supporting document to your unit plan.



STEP 3: HAVE A FUN AND SAFE MEETING

MEETING IMPLEMENTATION

FOLLOW UNIT COVID PLAN AND REINFORCE GUIDELINES

At the beginning of every meeting, it is important to make sure that everyone is aware of the unit's COVID plan and to remind everyone of the relevant considerations for that meeting. The plan will work only if enforced, so it is everyone's responsibility to monitor and reinforce the guidelines throughout the meeting.

MONITORING FOR COVID DURING AND AFTER MEETINGS

People with COVID-19 may show no signs or symptoms of illness, but they can spread the virus. Some people may be contagious before their symptoms manifest. The fact remains that someone with COVID-19 may pass the required health screenings and be allowed into program activities. It is essential that the following steps be taken to help catch possible cases and prevent the spread of COVID:

- Monitor participants for changing health conditions and symptoms during all meetings.
- Remind participants to be cognizant of the potential exposure and to be prudent when interacting with high risk individuals.
- Remind participants to monitor for symptoms and to notify a leader if they are diagnosed within 14 days of a meeting.

(NOTE: ALL PARENTS AND LEADERS MUST KNOW THE UNIT'S REPORTING PLAN AND ALL LEADERS MUST KNOW AND FOLLOW THE COUNCIL'S MANDATORY REPORTING PROCEDURES—SEE APPENDIX C)



STEP 4: REVIEW AND ADJUST

After each unit meeting or activity, it is important for the unit leadership to review and adjust the plan as necessary to keep everyone safe. Federal, state, local, Council, and Chartered Organization guidelines will likely continue to evolve so it is essential to pay attention for any updates.

After each event, ask the following questions:

--Did everyone understand the plan/guidelines?

--Did everyone follow the plan/guidelines?

--Were the plan/guidelines effective?

--Have Federal, State, Local Government, Council, or Chartered Organization guidelines changed and if yes, do these changes require the unit to change their plan?



SUMMARY

This document, as previously stated, is intended to provide a framework around which units and Chartered Organization can build an effective and safe Program Restart Plan. **It is not intended to be such a plan.** Unit and Chartered Organization leaders must devote the necessary time and effort to construct a plan that meets the needs of their specific organization and its units. As stated on page 10, we recommend that you share this Guidebook with your parents and leaders. Doing so would provide a context for your unit-level plan and answer any broad questions your parents may have.

The guidelines in this document are, except where noted otherwise, suggestions and best practices identified by the Council COVID-19 Committee. Suggestions for improving this Guidebook are welcomed and encouraged.

Appendices A and B of this Guidebook are summaries of important Council policies adopted specifically for the Council and District wide events and are provided for inclusion, if desired (but are not required), in your plans. (Note: The procedures in the Unit Camping Section of Appendix A [Page 15] are MANDATORY for all units using Council Camps). **Appendix C, Council Reporting Requirements and IS MANDATORY for all Council units.**



APPENDIX A

CAMP AND EVENT POLICIES/PROCEDURES

(UPDATED September 18, 2020)

The Greater Tampa Bay Area Council is taking a layered mitigation approach so these guidelines must be followed. These procedures are subject to further restriction from local and state requirements. It is expected that all Scouting events follow Youth Protection Guidelines and adhere to the Guide to Safe Scouting.

Given the fluid nature of the situation, this web page located at <http://www.tampbayscouting.org/covid-mitigation-procedures/> is the definitive source for all procedures for the Greater Tampa Bay Area Council and **supersedes** any printed version or information from other websites including event calendar entries and leader's guides.

Note – Our camp properties are location in four different counties, so there may be procedure differences between camps due to local regulations.

Wearing Masks

Individuals must properly wear masks (over mouth and nose) or a face shield when on camp properties and when participating in Council Events at any location. Masks are required:

- When entering the camp property of event.
- Inside any building except when seated and eating at a social distance.
- While entering and exiting any program area.
- When interacting with individuals outside of their unit or assigned cohort.
- When social distancing is not possible.

During outdoor activities where social distance is maintained, mask use is highly recommended.

Camp and event entry requirements for everyone entering the camp:

Drivers dropping off participants while **remaining in the vehicle** are exempt, however they must wait until the participants are successfully screened before exiting the camp.

- Pre-event medical screening form that is signed within the last 24 hours.
- Temperature and SpO₂ taken and recorded upon entry. Temperature must be below 100.4 degrees and SpO₂ must be greater than or equal to 94%.
- Signed activity release for this event
- Completed BSA medical form (Parts A, B for less than 72 hours; A, B, C for over 72 hours).
- If a participant fails the pre-event medical screening, **everyone in that vehicle will be turned away.** For this reason, travel by family to events is highly recommended.
- Pre-event medical screening must be done at the ranger-designated drop off area.
- These requirements are for EVERYONE entering camp – even parents just dropping off Scouts.
- Non-participants must remain in the vehicle while participants unload and are being screened.
- *Participants agree to self-report any COVID-19 symptoms manifesting at the event or 14 days afterward to their unit leader.*

September 24, 2020 Revision



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Camp Entry Procedures

- The program director/unit leader will check in with the Ranger upon entering camp. **No one may enter camp until the program director/unit leader checks in with the Ranger.**
- The unit leader must be **properly** wearing a face mask when interacting with the Ranger and when checking in participants.
- The ranger will take the program director/unit leader temperature and SpO₂.
- The ranger will check out a thermometer and SpO₂ sensor to the program director/unit leader and give them entrance screening sheets to complete for their group.
 - The thermometers will be touch free
 - For the SpO₂ sensor, the finger must be disinfected with hand sanitizer and allowed to air dry before using the sensor.
- The program director/unit leader will be responsible securing the following from every member of their group upon entry into the camp parking lot, **before they enter camp or their campsite:**
 - Recorded Temperature and SpO₂ measurements
 - Signed Pre-Event Medical Checklist
 - Activity Release
- The program director/unit leader must make sure that all participants have a current BSA Medical Form with them at camp.
- The program director/unit leader will return the thermometer, SpO₂ sensor, Activity Release and Pre-event medical screening forms to the ranger with 4 hours of check in.
- No one may enter camp until the program director/unit leader has met with the Ranger
- If a participant leaves camp and then enters again during the same event, they must have their temperature and SpO₂ taken and recorded each time they enter camp.

Unit Camping

Individual units are responsible for supplying their own face masks and hand sanitizer. They are also responsible for cleaning, sanitizing, and disinfecting their camp site and bath house.

- Camp entry procedures must be followed for everyone
- Participants are to camp and cook as patrols or family units (groups of 10 or less) whenever possible
- Participants should sleep in individual tents or with family units
- For events over 3 days
 - A daily temperature log is required.
 - Visitors are discouraged.
- When possible, bath houses should be limited to one unit.
- Transportation should be done by family whenever possible.
- Dining Halls are currently closed for units.
- Non-restroom camp buildings are closed to units.
- Camp cabins, bunk houses and lodges are closed.
- All program areas except aquatics are closed to units.

Aquatics Area Guidelines

- Lifeguards / Adult Supervisors must properly wear a face mask while monitoring the area unless they are socially distant and wearing a mask will prohibit them from being heard by the participants.
- Face masks are not worn while swimming
- Pools and swimming areas are open based on local county occupancy
- Only one group or cohort may use an aquatics area at a time
- Boats/PFDs (Life Jackets)/Paddles may be only used by one group per day



- The ranger will supply the disinfectant and instructions on how to sanitize the equipment. Unit leaders are responsible for disinfecting the equipment before and after their group.

Climbing Area Guidelines

- Participants may remove masks while climbing or rappelling but must wear them while entering and exiting the climbing area and when social distancing is not possible.
- Instructors must always be in masks unless they are socially distant and wearing a mask will prohibit them from being heard by the participants.
- Participants must wash hands or use hand sanitizer as they enter and exit the program area.
- Participants must use hand sanitizer before and after every time they use a climbing structure.
- Each participant must have personal gloves.
- The ranger will supply the disinfectant and instructions on how to sanitize the equipment. Unit leaders are responsible for disinfecting the equipment before and after their group.

Shooting Area Guidelines

- Shooters may remove masks while shooting but must wear them while entering and exiting the shooting stations when social distancing is not possible.
- Instructors must always be in masks unless they are socially distant and wearing a mask will prohibit them from being heard by the participants.
- Participants must wash hands or use hand sanitizer as they enter and exit the program area.
- The ranger will supply the disinfectant and instructions on how to sanitize the equipment. Unit leaders are responsible for disinfecting the equipment before and after their group.

Dining Hall Guidelines

- Dining Halls will follow all Florida Department of Health Guidelines.
- Tables must be arranged to allow for social distancing.
- Masks must be worn in the dining halls except when seated and eating at a social distance.
- No shared service utensils are allowed.
- Dining Halls are closed to units until further notice. District/Council use must be approved by the Director of Camping.



APPENDIX B

COUNCIL FORMS

COVID-19 'AT RISK' CAMP PARTICIPANT STATEMENT

(UPDATED JULY 16, 2020)

Your safety and the safety of all our members, volunteers, and employees is the Greater Tampa Bay Area Council's top priority. In light of COVID-19, we are taking additional precautions at camp on top of our long-established health and safety measures.

First, our council health supervisor, state-licensed board-certified pediatrician, is coordinating with state and the respective local county health departments to ensure we are aware of and follow their guidance to mitigate the risk of COVID-19 at camp.

Our mitigation plan includes:

- Pre-attendance education, BSA Pre-event Medical Checklist completion (see attached)
- Health screening conducted by your unit prior to travel to our camp, including a temperature check.
 - Health screening upon your arrival at camp, which will include a temperature check, possibly a pulse oximetry check and a review of your BSA Pre-event Medical Checklist and BSA Annual Health & Medical Record.
 - o Note: should anyone not pass the arrival screening, the affected individual(s) will not be allowed to enter camp or the event.
 - o A recheck of your temperature and pulse-oximetry check may be conducted as part of your check-out at the end of your camp experience.
- Limits on visitors in camp.
 - o All visitors will be screened upon arrival before entry to camp.
 - o Visitors (non-participants) may not be allowed on property.
- Hygiene signs and reminders throughout the camp experience.
- Social distancing of six feet will be maintained whenever possible.
- Requiring proper face mask use inside buildings and where social distancing is not possible.
- Extra handwashing / sanitizer stations will be available throughout camp, especially at point(s) of food distribution and program areas.



- When possible, staff to clean and disinfect high-touch surfaces and shared program equipment.
- Use of personal protective equipment (PPE) by appropriate staff members in the camp.
- Use of strategic group structures to limit exposure of campers to their own troop whenever possible.
- An emergency response plan that includes isolation and quarantine protocol should a person at camp develop symptoms of COVID-19 or other communicable disease.
- Check-ins with the unit leader one week after the unit leaves camp to determine if any participants have developed symptoms. These precautions are important, but they do not fully remove the potential for exposure to COVID-19 OR any other illness while at camp. Some people infected with COVID-19 show no signs or symptoms of illness but can still spread the virus, and people may be contagious before their symptoms occur. These factors mean that an infected person may pass through the required health screenings and still be allowed into camp.

We also know the very nature of camp makes social distancing difficult in many situations and impossible in others.

Information from the Centers for Disease Control and Prevention (CDC) states that older adults and people of any age who have serious underlying medical conditions are at higher risk for severe illness from COVID-19. *If you are in this group, please ensure you have approval from your health care professional prior to attending camp.*

We know that each staff member, volunteer, and Scouting family has a unique set of circumstances to consider when deciding whether to attend camp. We hope this information will be helpful as you make those choices.



BSA PRE-EVENT MEDICAL SCREENING CHECKLIST (UPDATED JULY 16, 2020)

Everyone entering a council camp or event – including participants, visitors, vendors, staff, etc. must be screened using this check list and turn in this signed form to the Program Director or Ranger. This form must be completed no sooner than 24 hours before entering a camp property.

Participant Name: _____

Yes No - Has the participant been in contact with anyone who has COVID-19?

This question does not include contact by a medical professional in PPE as part of their employment.

Yes No – Are any members of the participant’s household displaying symptoms of COVID-19?

Yes No – Does the participant or anyone they have been in close contact with have a pending COVID- 19 test due to expected exposure or symptoms and are awaiting the results?

Yes No - Has the participant or anyone they have been in close contact with traveled on a cruise ship, internationally, or to an area with a known communicable disease outbreak in the last 14 days?

If the Answer is “yes” to any of these questions, the participant must stay home.

Yes No - Is the participant in a higher-risk category as defined by the CDC guidelines?

If the answer is “yes” to this question, we recommend that you stay home. Should you choose to participate, you must have approval from your healthcare professional and then proceed to the questions below.

Has the participant had any of the following symptoms in the last 24 hours?

Shortness of breath

Vomiting

New or worsening dry cough

Diarrhea

Fever of 100.4 F or greater

Loss of taste or smell

Flu-like symptoms

If the Answer is “yes” to any of these symptoms, the participant must stay home.

Has the participant had any of the following symptoms in the last 24 hours?

Cough

Sore throat

Unexplained extreme fatigue or muscle aches

Open sore

Rash

If the answer is “yes” to any two of these symptoms, the participant must stay home.

If the participant has one of these symptoms, discuss any limitations and restrictions with the event director and **consider having him or her stay home.** If the participant has any pre-existing conditions, disclose them to the event health officer or event director.

Participants who become ill should not return to the activity until they are cleared by a health care professional. Any participant exhibiting symptoms at an event may be asked to leave by the medical officer or event director.

The participant named does NOT exhibit any of the conditions above and is able to participate. Any pre-existing conditions have been disclosed to the event health officer or event director.

Signature: _____ Date: _____

(Parent if Participant is a Minor)

Event Name: _____



RELEASE, WAIVER, HOLD HARMLESS RELATING TO COVID-19 (UPDATED JULY 16, 2020)

This document affects your legal rights. Read this document carefully and thoroughly BEFORE executing.

ACTIVITY AND ASSOCIATED RISKS: _____ (“Participant”) (either myself or a person for whom I am parent/guardian) has chosen to participate in the following activity (hereinafter referred to as the “Activity”), which will be held at the following location (hereinafter referred to as the “Location”), which has been organized by the Boy Scouts of America (hereinafter referred to as “**BSA**”) and/or the Greater Tampa Bay Area Council (“**GTBAC**”):

_____.

I understand that the outbreak of COVID-19 has been declared by the World Health Organization to be a global pandemic. COVID-19 is highly contagious, and governmental authorities and health organizations have recommended measures such as social distancing, the wearing of masks, and limits on group sizes. **These measures may or may not be adhered to during the duration of the Activity. BSA and GTBAC cannot guarantee that participants will not become infected with or exposed to COVID-19.** Further, attending the Activity could increase the participants’ risk of contracting COVID-19.

ASSUMPTION OF RISKS: I, on behalf of myself and the Participant (if different), (a) assume and take sole responsibility for (i) the risk that I and the Participant may be exposed to or infected by COVID-19 by participating in the Activity; (ii) the risk that such exposure or infection may result in illness, injury, property damage, permanent disability, and/or death; and (b) the risk of potentially transmitting, infecting, or exposing others to the COVID-19 virus.

RELEASE OF LIABILITY: I, on behalf of myself and the Participant (if different), hereby fully and completely **RELEASE**, waive, and hold harmless, **BSA, GTBAC**, all coordinators, staff, medical advisors, employees, volunteers, independent contractors, or other persons or organizations associated with the Activity or associated with **GTBAC or BSA**, to include but not limited to fellow participants, or other persons/organizations associated with the Activity or travel to and from the Activity (hereinafter referred to as the “**Related Parties**”) from and against the risks described above (including but not limited to illness, injury, property damage, permanent disability, and/or death), and any and all claims, causes of action, demands, liabilities, actions, damages, costs, or expenses of any kind arising out of or relating thereto (“**Claims**”), including but not limited to the expenses of defending against the Claims, court costs, and attorneys’ fees.

I agree that this release, waiver, and hold harmless includes any Claims based on the actions, omissions, negligence, gross negligence or fault of any kind or nature of **BSA, GTBAC**, or any of the **Related Parties**.

I have fully informed myself of the contents of this Agreement by reading it before signing. No oral representations, statements, implied terms, or other inducements to sign this Agreement have been made apart from what is contained in this document. I understand this is a contract that affects my legal rights and I sign it of my own free will.

I, on behalf of myself and the Participant (if different), and BSA, GTBAC, and the Related Parties (by their acceptance hereof) hereby knowingly, irrevocably, voluntarily, and intentionally waive any right to a trial by jury in respect of any litigation based on this Agreement, the Activity, any other document executed in connection with the Activity, or any other matter described herein, or arising out of, under, or in connection therewith, or any course of conduct, course of dealing, statements (whether oral or written), or actions of any party in connection therewith.

Participant/Parent/Guardian’s Printed Name

Participant/Parent/Guardian’s Signature

Date



APPENDIX C

COUNCIL REPORTING REQUIREMENTS

(UPDATED SEPTEMBER 15, 2020)

(MANDATORY)

To support the safe and cautious re-opening of programs within the Greater Tampa Bay Area Council, the Council's COVID Response Committee has established the following reporting requirements.

Despite taking all necessary precautions, it is possible that Scouts, Scout leaders, and family members will be exposed to COVID-19 while participating in a Scout meeting or activity. Given that such exposure is possible, we STRONGLY ENCOURAGE our entire Scouting family to report any COVID-19 symptoms during or after an event.

Parents and Scouters- If you have reason to believe you or your Scout is infected with COVID-19, immediately (a) go to this website: <https://tampabayscouting.org/covid-exposure-form>, AND/OR (b) contact (i) your unit leader, (ii) Ward Bramlett (Council staff professional) at (813) 394-6070, and (iii) the Council at (813) 872-2691 ext. 101, to provide the following information:

1. Name of the individual(s) who may have been infected with COVID-19 or who has become symptomatic, possibly exposing others
2. Unit (pack, troop, crew, ship, post) of the individual(s) who may have been infected with COVID-19 or who has become symptomatic, possibly exposing others
3. Contact information of the individual(s), to include email and home addresses, telephone number, and county of residence
4. Relationship to the Scout, Scouter, or parent that is reporting the exposure
5. Date COVID-19 symptoms manifested (as close as possible)
6. Suspected place and date of exposing others, if at a Scout meeting or event
7. Places and dates of other receive Scouting events within 14 days

Unit Leaders - If you received information that a Scout or Scouter is believed to have COVID-19:

Immediately (1) contact your unit's Chartered Organization Representative (COR) AND (2) (a) go to this website: <https://tampabayscouting.org/covid-exposure-form> and/or (b) contact Ward Bramlett (Council staff professional) at (813) 394-6070 and the Council at (813) 872-2691 ext. 101 to provide the above information.

Program/Event/Activity Directors - If you receive information that a Scout or Scouter is believed to have COVID-19:

Immediately (a) go to this website: <https://tampabayscouting.org/covid-exposure-form> and/or (b) contact Ward Bramlett at (813) 394-6070 and the Council at (813) 872-2691 ext. 101 to provide the above information. The Council will then notify the unit leader and the COR.

Additionally, unit leaders are strongly urged to request Scouts and parents to provide timely notification of known COVID-19 exposures at unit meetings.

